

# ***2019-2021 Strategic Plan***

*Oregon Soil and Water*

*Conservation Commission*



## **Vision Statement:**

Effective Leadership – Successful Districts

## **Mission Statement:**

Building Stronger Conservation Districts for Oregon

# ***Strategic Initiatives***

## ***Soil and Water Conservation District Communications***

The Soil and Water Conservation Commission will facilitate and ensure good communication between Oregon Department of Agriculture and the Soil and Water Conservation Districts.

### ***Action Items:***

1. Be an advocate for Soil and Water Conservation Districts in their communications and interactions with Oregon Department of Agriculture.
2. Ensure Oregon Department of Agriculture distributes summaries of Soil and Water Conservation Commission meetings in a timely manner.
3. Let districts know that Soil and Water Conservation Commission members are available for consultation and meeting attendance.

## ***Soil and Water Conservation District Capacity***

### ***Assurance***

The Soil and Water Conservation Commission will advise Oregon Department of Agriculture and its funding partners in the maintenance and enhancement of Soil and Water Conservation Districts capacity funding and leadership building.

### ***Action Items:***

1. The Soil and Water Conservation Commission will ask Oregon Department of Agriculture to gather information on current and potential funding for Soil and Water Conservation Districts. The Soil and Water Conservation Commission will evaluate and make recommendations based on this information.
2. The Soil and Water Conservation Commission will ask Oregon Department of Agriculture to gather information on current and potential leadership training for Soil and Water Conservation Districts. The Soil and Water Conservation Commission will evaluate and make recommendations based on this information.

## ***Commission Meetings***

The Commission will meet quarterly at locations that are reasonably convenient for the majority of participants with some geographic diversity. The meetings will be structured to involve key partners in ways that are beneficial to all. Attendance by Soil and Water Conservation Districts, partners, and Soil and Water Conservation Commission advisors will be encouraged.

### ***Action Items:***

1. Attend local tours of Soil and Water Conservation Districts projects when appropriate.
2. Request that Oregon Department of Agriculture bring emerging issues to Soil and Water Conservation Commission meetings.
3. Make sure a one-page summary of the meetings is made available within two weeks so that Soil and Water Conservation Commission members and Soil and Water Conservation Districts have information and talking points available. These will be sent to District Managers as well as Soil and Water Conservation Districts Chairs.

***Assist Oregon Department of Agriculture in developing policies related to Soil and Water Conservation***

***Districts***

The Soil and Water Conservation Commission will advise in the development of policies with the Oregon Department of Agriculture in the administration of its duties and powers under ORS 561.400.

***Action Items:***

1. Request Oregon Department of Agriculture keep the Soil and Water Conservation Commission updated on legislation and policy decisions affecting Soil and Water Conservation Districts.
2. Advise Oregon Department of Agriculture on staff job position descriptions and hiring.
3. Create and facilitate a workgroup focusing on director eligibility.

## ***Investigate Soil and Water Conservation Commission Zone Representation***

The Soil and Water Conservation Commission will review the history of zone representation, evaluate how well it is working, and recommend changes.

### ***Action Items:***

1. Make this topic an agenda item for the fall 2019 Soil and Water Conservation Commission meeting.